An Interprofessional Immersion—a developmental approach to learning IPE

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Faculty Disclosure

The presenters of this session <u>have NOT</u> had any relevant financial relationships during the past 12 months.

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Conference Resources

Slides and handouts shared by our conference presenters are available on the CFHA website at https://www.cfha.net/page/Resources_2019 and on the conference mobile app.

Learning Objectives

At the conclusion of this session, the participant will be able to:

1. Identify the core competencies for interprofessional education (IPE).
2. Describe several tools for communication within team-based practice.
3. Learn how to engage in roles/values clarification with other healthcare professionals.

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Interprofessional Education Competencies

Values/Ethics for Interprofessional Practice
- Work together with mutual respect and shared values.

Roles /Responsibilities
- Shared acknowledgement of each participating team member's roles and abilities.

Interprofessional communication
- Communicate in a responsible manner that supports a team approach.

Teams and Team work
- Apply relationship-building values and the principles of team dynamics.

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Linking Competencies with Activities

- **Values and Ethics**
  - Lecture: Structure & Culture of Medicine:
    - Common Structural Components in Medicine
    - Countermeasures and Paradigm Shift
- **Roles and Responsibilities**
  - Pictionary

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Linking Competencies with Activities

- **Communication:**
  - Team STEPPS
    - CUS
    - SBAR
    - Brief, debrief
  - Social Styles

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Linking Competencies with Activities

- Teamwork:
  - Simulation

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Lessons Learned

Faculty Development

Mission: We provide learners with the tools to effectively provide team-based care to improve patient outcomes and enhance clinician work satisfaction.

Ground Rules (examples)

- Use names and professions-not titles
- Operate from a Generous Assumption
- Collaborate, don't just "defer" to other specialty
- Avoid jokes about other healthcare professionals
- Check our biases and be willing to discuss them

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Lessons Learned

- **Hierarchy in Medicine**

Lessons Learned

Overlapping Roles:

- Psychiatric Nurse Practitioner, Psychologist, Social Worker
- Family Medicine Physician, Family Medicine Nurse Practitioner
- Clarify Roles/Duties

Confidence in Roles

- Ex. Nurse Practitioner-- From expert Nurse to Independent Practitioner
- Adding an NP onboarding day

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Reflections

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Learning Assessment

- What lessons discussed do you relate to in your own work/training environment?

- How might you navigate challenges of hierarchy?

- What is one thing you could apply to your work environment to enhance interprofessional practice?

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Session Survey

Use the CFHA mobile app to complete the survey/evaluation for this session.

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