An Interprofessional Immersion—a developmental approach to learning IPE

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Faculty Disclosure

The presenters of this session have NOT had any relevant financial relationships during the past 12 months.
Conference Resources

Slides and handouts shared by our conference presenters are available on the CFHA website at https://www.cfha.net/page/Resources_2019 and on the conference mobile app.
Learning Objectives

At the conclusion of this session, the participant will be able to:

1. Identify the core competencies for interprofessional education (IPE).
2. Describe several tools for communication within team-based practice.
3. Learn how to engage in roles/values clarification with other healthcare professionals.
Interprofessional Education Competencies

**Values/Ethics for Interprofessional Practice**
- Work together with mutual respect and shared values.

**Roles/Responsibilities**
- Shared acknowledgement of each participating team member’s roles and abilities.

**Interprofessional Communication**
- Communicate in a responsible manner that supports a team approach.

**Teams and Teamwork**
- Apply relationship-building values and the principles of team dynamics.
Linking Competencies with Activities

● Values and Ethics
  ○ Lecture: Structure & Culture of Medicine:
    ■ Common Structural Components in Medicine
    ■ Countermeasures and Paradigm Shift

● Roles and Responsibilities
  ○ Pictionary
Linking Competencies with Activities

● Communication:
  ○ Team STEPPS
    ■ CUS
    ■ SBAR
    ■ Brief, debrief
  ○ Social Styles
Linking Competencies with Activities

- Teamwork:
  - Simulation
Faculty Development

Mission: We provide learners with the tools to effectively provide team-based care to improve patient outcomes and enhance clinician work satisfaction.

Ground Rules (examples)

- Use names and professions-not titles
- Operate from a Generous Assumption
- Collaborate, don’t just “defer” to other specialty
- Avoid jokes about other healthcare professionals
- Check our biases and be willing to discuss them
Lessons Learned

• Hierarchy in Medicine
Lessons Learned

Overlapping Roles:

- Psychiatric Nurse Practitioner, Psychologist, Social Worker
- Family Medicine Physician, Family Medicine Nurse Practitioner
- Clarify Roles/Duties

Confidence in Roles

- Ex. Nurse Practitioner-- From expert Nurse to Independent Practitioner
- Adding an NP onboarding day
References


Learning Assessment

• What lessons discussed do you relate to in your own work/training environment?
• How might you navigate challenges of hierarchy?
• What is one thing you could apply to your work environment to enhance interprofessional practice?
Session Survey

Use the CFHA mobile app to complete the survey/evaluation for this session.
Join us next year in Philadelphia, Pennsylvania! Thank you!